



# ACADEMY FOR GENDER PARITY

一般社団法人 パリテ・アカデミー



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The Academy for Gender Parity trains women to run for political office, with the aim of helping them to fully participate in decision-making processes and thus create a society that truly respects gender equality and diversity. In March 2018, Mari Miura and Ki-young Shin established the Academy, and they have worked with other non-governmental organizations, community groups, and political leaders to carry out the Academy's mission of achieving gender parity. The Academy offers leadership courses that teach the skills and strategies needed to launch successful political campaigns, provides certification programs for trainers, organizes public talk events, and conducts research.



## Board of Directors



**Co-founder/Director**  
**Mari Miura**  
Professor of Political Science, Sophia University. Ph.D. (University of California, Berkeley, USA)



**Co-founder/Director**  
**Ki-young Shin**  
Professor of Political Science and Gender Studies, Ochanomizu University. Ph.D. (University of Washington, USA)



**Secretary-general**  
**Yuriko Nishikawa**  
Engaged in PARITÉ Campaign and social movement ending violence against women

## Vision

**Inclusion**

**Respect**

**Justice**

## Programs

### **1. Political Leadership Training for Women**

- (A) Public speech training course
- (B) Three-day leadership training camp
- (C) Theme-based practical seminars

### **2. Certification for Leadership Trainers**

### **3. Leadership Training for Civil Society, Public and Business Organizations**



# Methodology

## 1. Confidence

Participants will examine and refine their motivations for running for office and gain the confidence to become leaders of their communities

## 2. Capacity

Participants will acquire practical skills in delivering speeches, political messaging, and organizing political campaigns

## 3. Community

Participants will connect with like-minded women and build up support networks among themselves



# Results for 2018-2021

**Thirteen** graduates ran in the elections,  
**eight** elected.

## Trainers

Twelve assistant trainers certified  
Five trainers certified





# Instructors

Past and Current



Jessica  
N. Grounds



Kristin  
Haffert



Zuraida  
Kamaruddin



Akiko  
Horiba



Ayaka  
Machida



Hiroko  
Nagano



Masaharu  
Nakagawa



Takashi  
Nishihara



Yen-Wen  
Peng



Takako  
Adaniya



Yuko  
Ando



Misako  
Hinata



Masae  
Ido



Ema  
Kujira



Yuka  
Shinohara



Midori  
Teramachi



Reiko  
Ueda



Yuko  
Yamada



Karan  
Yoda

## Past Participants

The Academy for Gender Parity attracts participants from all over Japan and the world.

From 2018 to 2021, 130 people have participated in the Academy's programs to develop women political leaders.



## Participants' Reviews

*"First of all, I had a lot of fun. Over the course of three days, I spent a lot of time talking to women of the same age who had high aspirations, and I was really inspired. I made a lot of friends I can rely on!"*



*"I was glad to learn practical skills and know-how. It would be great if this kind of training becomes more widespread in Japan, so that more people can easily take it!"*

*"I am very happy to have been able to participate in the activities of Academy for Gender Parity, which I have always wanted to do. I was able to not only learn about elections, but also find friends with whom I could cooperate. This is what I was most happy about."*

# Donation

Your support will nurture tomorrow's women leaders. We look forward to your contribution. Please use the following information to make a donation.



## Donation to

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口座名義：シヤ) パリテアカデミー



## Past Support

Sasakawa Peace Foundation, Gender Equality Center "Libra" (Minato ward, Tokyo), Japan Association for Womens Education, Mine the Gap, U.S. Embassy.







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