

ACADEMY FOR GENDER PARITY









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The Academy for Gender Parity trains women to run for political office, with the aim of helping them to fully participate in decision-making processes and thus create a society that truly respects gender equality and diversity. In March 2018, Mari Miura and Ki-young Shin established the Academy, and they have worked with other non-governmental organizations, community groups, and political leaders to carry out the Academy's mission of achieving gender parity. The Academy offers leadership courses that teach the skills and strategies needed to launch successful political campaigns, provides certification programs for trainers, organizes public talk events, and conducts research.

### **Board of Directors**



Co-founder/Director
Mari Miura
Professor of Political
Science, Sophia
University. Ph.D.
(University of
California, Berkeley)



Co-founder/Director
Ki-young Shin
Professor of Political
Science and Gender
Studies, Ochanomizu
University. Ph.D.
(University of
Washington, Seattle)



Secretary-general
Yuriko Nishikawa
Activist for PARITÉ
Campaign and women's
movement ending
violence against women

## Programs

## Inclusion

Respect

Justice

# 1. Political Leadership Training for Women

- (A) Public speech training course
- (B) Three-day leadership training camp
- (C) Theme-based practical seminars



3. Leadership Training for Civil Society, Public and Business Organizations





### Methodology

#### 1. Confidence

Participants will examine and refine their motivations for running for office and gain the confidence to become leaders of their communities

### 2. Capacity

Participants will acquire practical skills in delivering speeches, political messaging, and organizing political campaigns

### 3. Community

Participants will connect with like-minded women and build up support networks among themselves





### **Results for 2018-2024**

Thirty two graduates ran in the elections, twenty four elected.

#### **Trainers**

Two senior trainers certified Seven trainers certified









### **Instructors**





Ki-young Shin



Jessica N. Grounds



Kristin Haffert



Akiko Horiba



Yuko Ando



Ayaka Machida



Mari Hamada



Kanako Nakamura



Takako Adaniya



Yen-Wen Peng



Ema Kujira

### Participants' Reviews

"First of all, I had a lot of fun. Over the course of three days, I spent a lot of time talking to women of the same age who had high aspirations, and I was really inspired. I made a lot of friends I can rely on!"

"I was glad to leave practical skills and know-how, It would be great if this kind of training becomes more widespread in Japan, so that more people can easily take it."

"I am very happy to have been able to participate in the activities of Academy for Gender Parity, which I have always wanted to do. I was able to not only learn about elections, but also find friends with whom I could cooperate. This is what I was most happy about."

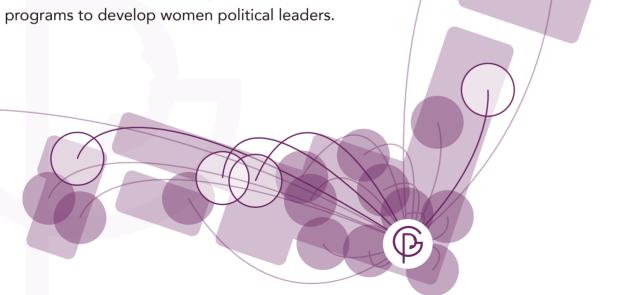




### **Past Participants**

The Academy for Gender Parity attracts participants from all over Japan and the world.

From 2018 to 2024, more than 200 people have participated in the Academy's programs to develop women political leaders.

























































### **Donation**

Your support will nurture tomorrow's women leaders. We look forward to your contribution. Please use the following information to make a donation.

Beneficiary Bank: MUFG BANK,LTD. Branch Name: Toranomon Branch

Branch Address: 2-3-17, Toranomon, Minato-ku, Tokyo 105-0001, Japan

SWIFT code / BIC code: BOTKJPJT (BOTKJPJTXXX)

Beneficiary Account Number: 041-0952328 Beneficiary Name: Academy for Gender Parity







### **Our Supporters**

#### Grantors

Sasakawa Peace Foundation, Gender Equality Center (*Libra*, Minato-ku, Tokyo and *Asubaru*, Fukuoka), U.S. Embassy, Social Justice Fund, MRA Foundation.

#### Collaborators

Mine the Gap, Akashi City, Plan International Japan, Gender Equality Center (Avance, Saga and Escena Ota, Ota-ku, Tokyo), UN Women Japan, Japan Association for Womens Education.











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